

Exodus Church for Bloomington ([www.ExodusBloomington.org](http://www.ExodusBloomington.org)) seeks to hire an additional Pastor to partner with our current Pastor in shepherding our congregation to become people who hear and respond to the voice of Jesus. The key passions and activities of this new pastoral position are:

- **to connect:** help us create a culture of spiritual friends and mentors (groups)
- **to empower:** help us create a culture of unleashing/releasing people and money into ministry.

*(We've considered various job titles: Pastor of Empowerment, Pastor of Connections; Pastor of Assimilation; Associate Pastor; Pastor of Equipping – but we're not really a "job title" culture – so we'll probably just call this person "Pastor." Our current Pastor will continue leading in the areas of teaching, visioning, and mentoring.)*

This candidate will lead our **Life Together** and **Blessed to be a Blessing** initiatives among our people.

**Life Together** is our desire and initiative to develop and nurture a culture of "spiritual friends and mentors" among the people of Exodus Church. This might be achieved through a variety of mechanisms – small groups, mid-size groups; one-time events, topical groups, etc.

**Blessed to be a Blessing** is our desire and initiative to be the people God called us, through Abraham, to be: "I will bless you...and all peoples on earth will be blessed through you." (Genesis 12:2-3) This is reflected in various practical expressions, primarily through our budget in three main "give-money-away" areas: (1) local ministry opportunities; (2) blessing other local Christ-centered churches; and (3) cross-cultural ministries.

## COMPETENCE

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- **Connecting and Empowering Delegator** – someone who can:
  - create highly relational structures/processes to connect people in meaningful ways.
  - empower volunteers to be part of the vision of Exodus.
  - take people from point A to point B, and enjoys doing so.
  - shepherd leaders involved with new ministry ideas and one-time events
  - help people identify and develop their spiritual gifting and passions.
- Confirmed gifting as a leader of people and projects – will shepherd people in the process of implementing projects. We are looking for someone with 5-7 years of significant ministry and/or workplace experience leading, connecting, and empowering people
- Practical Advisor - Proven track record of helping both volunteers and paid staff develop the practical skills necessary to lead people and projects.
- Excellent communicator of purpose
- Other Competencies (negotiable, based on gifting)
  - Experience creating internal and external processes, suggesting process improvements, and educating a staff and an organization on using new processes.
  - Oversee human resource, finance/budgeting, and administrative needs of Exodus.
  - Oversee technology and communications needs of Exodus.
  - Occasionally teach on Sunday mornings and in other education/training capacities

## CHARACTER

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- Relational - A relational mix of light-hearted and serious; high standard of excellence in relationships, but knows how to have fun, forgive, enjoy others, etc.
- Reflective – a growing understanding of their own strengths and weaknesses, with an ability to act in accordance with their strengths
- Prayerful – a person seeking to hear and respond to the voice of God daily

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## CHEMISTRY

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- Strong sense of relational connection and trust with current pastor
- Able to work well in team settings, whether a leader or a member
- Fit with the Exodus Values, Culture, and People

### The Culture of Bloomington

Exodus is located in Bloomington, Indiana, located 1 hour southwest of Indianapolis in the beautiful, hilly countryside of southern Indiana. Bloomington is also...

- home of Indiana University (Big Ten);
- proud of five NCAA Men's Basketball and seven NCAA Men's Soccer Championships
- home of the *Kinsey Institute for Research in Sex, Gender, and Reproduction*;
- fifth-ranking US city for same-sex couples per capita (ranked fourth most "gay-friendly" city)
- the first Tibetan Buddhist Monastery in the US (Dali Lama has visited many times)
- located in "Bible-belt" region of southern Indiana
- home of many good Christ-centered Biblical churches.

### The Culture of Exodus Church

With regard to "chemistry" and the culture of Exodus Church for Bloomington, the following pastors/authors have had significant shaping influence on the culture and practices of our church:

Jack Hayford, Dallas Willard, and Brian McLaren.

Other culturally influential authors include A.W. Tozer, Henri Nouwen, John Eldredge, Larry Crabb.

*You don't have to have read all the above authors, nor do you have to "understand" the fascinating culture of Bloomington, Indiana. If empowering people to follow Jesus in this cultural "mix" intrigues and excites you, and if your gifting and experience fit the description above – we'd love to hear from you!*

**Anticipated start date:** July, 2010

**Compensation:** comparable with middle/high school Assistant Principal compensation in our local school corporation with experience and education as primary factors in determining salary.

<p>To apply, email resume and cover letter to <a href="mailto:hr@exodusbloomington.org">hr@exodusbloomington.org</a> or mail to Exodus Church for Bloomington, P.O. Box 6744, Bloomington, IN 47407</p>
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